



TEACHING IN UK SCHOOLS

CANDIDATE TOOLKIT FOR UKRAINIAN NATIONALS



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WHAT IS QTS?

Qualified Teacher Status (QTS) is the professional status teachers gain in England at the end of their teacher training. Schools will look for QTS when recruiting teachers as this acts as a measure of their skills and experience.

The [Department of Education \(DFE\)](#) are helping Ukrainian teachers to gain employment in UK schools. From 1 February 2023, Ukrainians are now able to obtain Qualified Teacher Status (QTS) through the DFE's new professional recognition.

If you already have a teaching qualification in the Ukraine, you will not need to retrain in England. You will need the following:

- ✓ Teaching skills and experience
- ✓ Pass criminal and professional safeguarding checks (including DBS check by employer)
- ✓ A high standard of written and spoken English

UKRAINIAN TEACHERS CAN WORK AS A TEACHER FOR UP TO 4 YEARS WITHOUT QTS

If you are a qualified teacher outside of the UK you can still work as a teacher in maintained schools for up to 4 years without QTS.

Eligibility for the 4-year rule exemption:

- Qualified as a teacher in a country outside the UK
- Completed a course of teacher training recognised by an organisation that regulates teachers in the country where you are qualified

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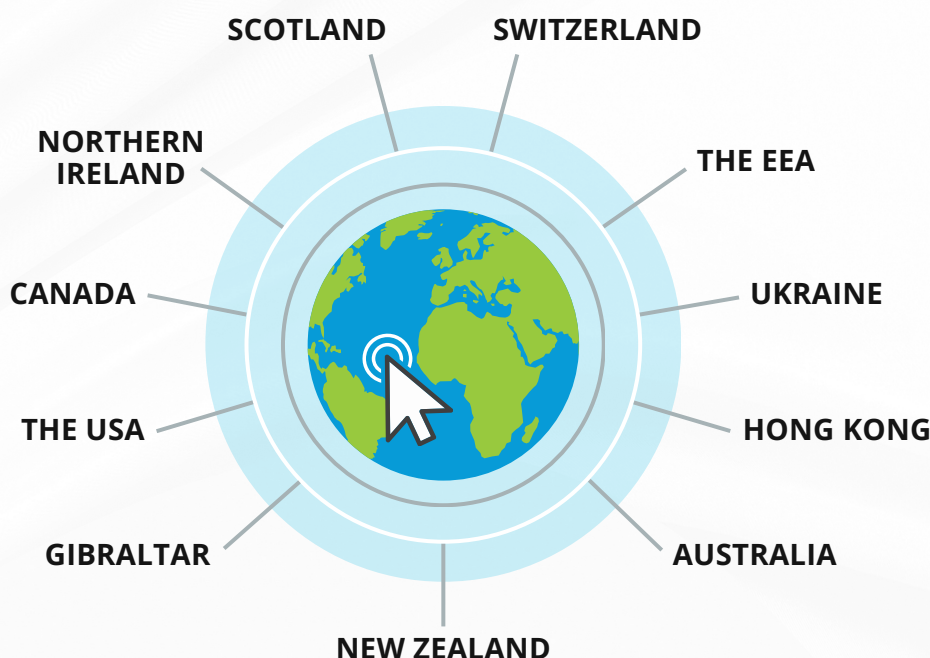
The 4-year rule doesn't apply to:

- > Pupil Referral Units
- > Alternative provision academies
- > Alternative provision free schools

For further information about the 4-year rule, [click here](#)

APPLY FOR QUALIFIED TEACHER STATUS (QTS)

From the **1st of February 2023**, if you have a teaching qualification from the following countries or regions, you can access this service:



For more information on how to apply, [click here](#)

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To be awarded QTS as a non-UK teacher, you must:

- ✓ Have an Undergraduate degree of the same academic standard as a UK Bachelor's degree, as verified by UK ENIC, the UK National Agency for International Qualifications and Skills.
- ✓ Have completed a course with content that is practically and pedagogically focused.
- ✓ Have at least one school year (a minimum of 9 months, including school holidays but excluding time out taken for any other reason) of professional experience working as a teacher after qualifying.
- ✓ Have completed teacher training that meets the standard of a level 6 qualification and is of at least the same length as an English Initial Teacher Training course – for example, a Bachelor of Education or a Postgraduate Certificate in Education.
- ✓ Be qualified to teach children aged between 5 and 16 years.
- ✓ Have the professional status needed to be a teacher in the country where you qualified and not be subject to any conditions or restrictions on your practice.

To be awarded QTS you will need to meet the criteria. [Click here](#) to find out about the qualifications needed to get QTS. You can apply for QTS via the DFE website [here](#). There's no charge to apply for QTS. You do not need to be in the UK to use this service.

Having QTS does not guarantee a teaching job in a school or give you the right to work in England. You'll still need to apply for:

- ✓ A teaching job
- ✓ The correct visa or status

VISA FOR UKRAINIANS WANTING TO WORK AS TEACHERS IN THE UK

If you want to work as a teacher and apply for indefinite leave to remain in the UK, you should consider a [skilled worker visa](#). For advice and support with visa queries, please contact [UK Visas and Immigration](#) on 0808 164 8810.

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TEACHING IN THE UK

If you're already living in England, you will need a **visa** or **immigration status** to work. You can apply for a skilled worker visa once you have been offered a teaching job with a school that can sponsor you.

You have the right to work or train as a teacher in England if you have the following:





- The [Ukraine Family Scheme visa](#)
- The [Ukraine Sponsorship Scheme](#)
- The [Ukraine Extension Scheme](#)

If you want to check the status of your visa:

- [Ukrainian Nationals in the UK: Visa Support](#)
- [UK visa support for Ukrainian Nationals](#)
- Apply to stay in the UK under the [Ukraine Extension Scheme](#)

SAFEGUARDING CHECKS

Schools will need to access your suitability to teach, including:

-  2 references from previous employers
-  Employment history
-  Criminal Record Check
-  Evidence of professional standing in Ukraine, e.g. documentation from the Ministry of Education and Science showing you are qualified and there are no sanctions against you as a teacher

CRIMINAL RECORD CHECK

You can apply to the [Ministry of Internal Affairs of Ukraine](#) for a criminal record check, which can be emailed to you. You can also contact the [Ukrainian Embassy](#) in the UK for a translation of the criminal record check and letter confirming its validity.

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SUPPORT WITH WRITTEN AND SPOKEN ENGLISH IN THE UK

You can access English to speakers of other languages courses using the following websites:



[Local Authorities](#)



[National Careers Service](#)

APPLY FOR A TEACHING JOB IN KENT

To find a teaching job, you must apply to individual schools. You can search for jobs by location on the [Kent-Teach website](#). Kent-Teach advertise teaching jobs in the following locations:

ASHFORD

CANTERBURY

DOVER

MAIDSTONE

SEVENOAKS

SWALE

TONBRIDGE & MALLING

BEXLEY

DARTFORD

GRAVESHAM

MEDWAY

SHEPWAY

THANET

TUNBRIDGE WELLS

You could also consider [Teaching Assistant or Support Roles](#) in schools. You can gain experience working in English schools in these roles before applying for a teaching position. You are not required to have Qualified Teacher Status (QTS) to apply for a teaching assistant or support role.

You can [register](#) on the [Kent-Teach website](#) to create a candidate profile and use this account to apply for individual job vacancies. It is free to register with Kent-Teach; you just need an active email address.



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Join Kent-Teach

E-mail Address:

Confirm E-mail Address:

Username:

Password: Minimum of 8 characters, must include one uppercase letter and number

Confirm Password:

How did you find out about us? Please Select

Receive our Newsletter? Please Select

Terms and Privacy: ☐ I have read and agreed to the [Terms and Conditions](#) and [Privacy Policy](#)

✓ Register

Once you have created an account with Kent-Teach, you can complete your digital online application form for future use. Completing this application form allows you to apply for jobs on Kent-Teach, where schools use the Kent-Teach online application method.

You will need to complete the following sections:

- | | | |
|--------------------------|---------------------------------|-------------------------|
| ✓ Personal Details | ✓ Working Restrictions | ✓ Additional Documents |
| ✓ References | ✓ Criminal Record | ✓ Equalities Monitoring |
| ✓ Education and Training | ✓ Skills, Hobbies and Interests | ✓ Declaration |
| ✓ Employment History | ✓ Personal Statement | |

For more information and advice about specific teaching/support roles, please email the individual schools directly, as they will be able to offer information about their requirements and recruitment process.

If you require support with setting up your Kent-Teach online profile, you can refer to our [Candidate Registration User Guide](#), or contact support@kent-teach.co.uk.